



# LEGAL AID OF NEBRASKA

TECHNOLOGY • INNOVATION • STRATEGIC PLANNING • PUBLIC EDUCATION • COMMUNICATION



## INNOVATION & TECHNOLOGY

*Better Service To Clients*

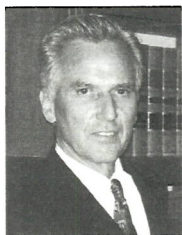


## Innovation and Technology

# Stretching to Cover all the Bases

Innovation and technology. Without both, the lives of too many low-income Nebraskans facing legal issues would be substantially worse.

The reason? Both technology and innovation have enabled Legal Aid of Nebraska to increase the number of eligible clients we are able to serve with limited staff and resources.



A significant innovation occurred in 2006 when we conducted a "Needs Assessment Survey." It was a professionally managed effort to identify our organization's primary "audiences" and to query them for detailed viewpoints on a host of topics, each of which could have a profound effect on how we deliver our services in the future. It was innovative because we sought the fundamental causes of clients' problems, not just the legal issues they face.

The complete summary of survey results was published in our most recent 'Briefly' newsletter, mailed in April 2007. A summary of that material appears later in this report. Suffice it to say that the innovative survey surfaced a great deal of fascinating data that we, as a team, must ponder and act upon.

What's important to note here is that we did it. We took the innovative course to acquire the data that will enable us to refine or re-direct the services that so many Nebraskans desperately need.

Technology? It's one thing to have a phone system. It's quite another to have a statewide, nearly fail-safe network that allows the people who need us to call in and get help. We've operated over such a network for more than five years and it allows us to conduct business via our AccessLine,™ ElderAccessline,™ and Native American and Rural Response Hotlines.

The acid test of communication flexibility came in early January '07 when Legal Aid's Rural Response Hotline in Bancroft, Neb., became a life-saver for resi-

dents of central Nebraska Counties hit hard by a freakish ice storm. With virtually no notice, our Legal Aid staff switched from handing out advice to farmers and ranchers to providing life-sustaining communications to tens of thousands of people who had lost all electric power – for weeks and months.

Computers? Every modern office has those. But our system is special. With reliability that rivals that of our phones, our statewide computer network allows us to input information on new clients immediately and to share that information and the up-to-date status of each case instantly.

We care to have the very best in technology because it's good for our clients and greatly stretches the reach of each of the staff members across our seven offices. It also stretches limited dollars and other resources. We're often reminded of an innovative survey updated annually by the University of Nebraska at Omaha. It showed that in 2006 every dollar spent on Legal Aid by Nebraskans returned almost \$4.50 to the state's economy.

There's much more to say about both innovation and technology – our innovative website, our language services, our remote terminals accessible by the public, our virtual office, E-frame and case tracking systems, our remote intake system, our Information Center open 24/7 and much more.

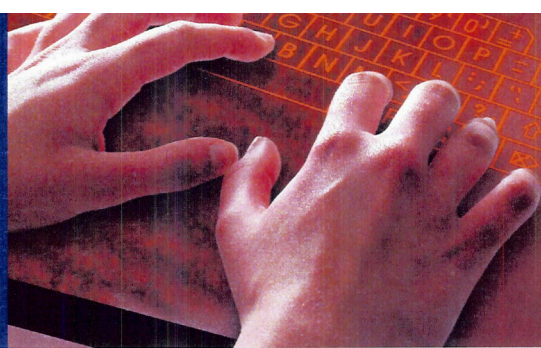
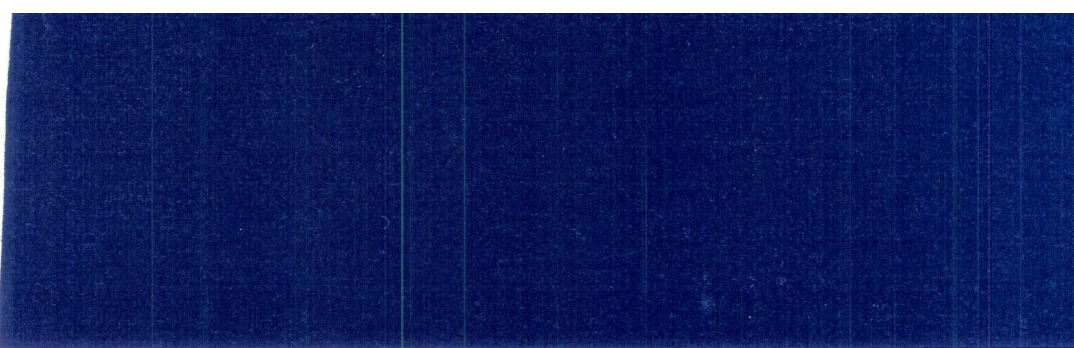
But I'm going to let this annual report speak for itself. Following my letter is an article that takes us through each of the innovations and technologies that help keep Legal Aid of Nebraska ahead in the never-ending struggle to help. We'll also discuss future innovations and new technologies we're exploring.

As always, we welcome any reader feedback and we'll try to answer questions. You can contact me at [dgerman@legalaid-ofnebraska.com](mailto:dgerman@legalaid-ofnebraska.com).

Doug German – Executive Director

*"The acid test of communication flexibility came in early January '07 when Legal Aid's Rural Response Hotline in Bancroft, Neb., became a life-saver for residents of central Nebraska Counties hit hard by a freakish ice storm."*





## Computer System and Digital Networks

Our equipment, high-speed network and special programs have directly contributed to improved service:

- **TIME Program** – This highly reliable, web-based program developed by the Western New York Law Center is tailored for Legal Aid practitioners. It offers the ultimate case tracking and time management features. On the front end, it provides quick and accurate recording all new-case information. As cases evolve, the program carefully tracks progress. In the end it yields fully accurate reporting, all tied to Legal Services Corporation requirements.
- **Westlaw Contract** – This on-line, web-based legal research system offers complete access to case law, statutes and regulations.
- **Remote Terminals** – Clients can access Legal Aid services from outside remote terminals in six locations across the state, such as the Douglas County Law Library in Omaha.
- **Website** – Our highly interactive website offers most Legal Aid services, education, information and access to legal forms – all on-line.
- **Social Security HotDocs** – A program that enables us to pull up correct and updated forms and to enter information only one time without re-keying.
- **Equal Justice Website** – We partner with Appleseed and the Volunteer Lawyers Project to operate this information source for outside attorneys who provide pro-bono services to clients. Attorneys also get advice on how to handle various types of cases in a password-protected format.
- **Remote Intakes** – Our digital network enables us to gather client intake information and begin service from any of Legal Aid's seven offices.

## Other Innovations

Legal Aid has initiated a number of other innovations, each of which is paying off in continuing improvements in the way we work:

- **Needs Assessment Survey** – Details of our first-of-its-kind survey are shown on Page 6 of this report.
- **Good Ideas** – We believe that those closest to the work have the best ideas for improvement. Those who work the access lines, for instance, have developed many ideas for cutting costs, reducing lost time and improving operations.
- **Special Projects** – Innovations in serving groups of clients are detailed on Pages 8 and 9 of this report.
- **Upstaffing** – Plans are under way to add staff at key locations.
- **Communications/Public Relations** – We believe it's important to continuously tell the great story of Legal Aid's work to our key audiences via the press, our quarterly newsletter, this annual report, the website and via a frequently-delivered on-line E-news publication. We're already exploring other technologies to deliver our key messages as widely as possible.

*"We owe much of the positive service growth to technologies and innovations which have stretched the reach of every member of our staff, reduced waste and time delays, enabled us to serve many clients in groups, rather than individually, and which promise many future years of continued growth."*



ment Survey and other Legal Aid research to the Nebraska news media. Continue a regular cycle of releases about the firm and the population it serves.

The survey results also suggested that Legal Aid might get positive results by developing outreach and collaborative programming with agencies that touch the same low-income population. For instance, health care providers might be willing to distribute information about Legal Aid to low-income patients. Similarly, agencies which supply financial services could distribute similar information.

Legal Aid also was advised to begin partnerships with educational institutions, either as places where information is made available, or where workshops and seminars could be presented as part of continuing education programs.

Legal Aid will pass along survey data that will be useful to other organizations, such as issues of government assistance, racism, causes of poverty and lack of English language skills.

The Legal Aid management team is working through a strategic planning process to determine how best to act on the survey results. At initial meetings, we have developed a short list of "first responses," including:

- Assessing whether our current service delivery addresses the most significant life challenges of health, finances, unemployment and taxes.
- Determining if a public education program is the best medium to inform eligible Nebraskans when they have a legal problem and need a lawyer.
- Determine if there is a "disconnect" between what low-income people see as their key issues and how such issues are viewed by staff, judges, attorneys and community providers. Determine what can be done to bridge the gap.
- Initiate outreach and additional public relations to raise awareness of Legal Aid within the eligible client community.

## 2006 Audited Operating Statement

### Revenue

Legal Services Corporation	
Basic Field .....	\$1,302,953
Native American .....	29,779
Migrant Worker .....	38,008
Technology Grant .....	0
Lancaster County Juvenile	
Court & JBC .....	293,070
Northeast Nebraska Area	
Agency on Aging .....	28,869
Nebraska Commission on	
Public Advocacy .....	1,272,810
Department of Housing &	
Urban Development .....	21,985
Violence Against Women Act .....	426,400
U.S. Department of Agriculture .....	289,850
Interchurch Ministries of Nebraska .....	60,500
Interest on Lawyers Trust Fund .....	395,000
United Way Lancaster County .....	49,610
ElderAccessLine™ Grant .....	123,656
Peter Kiewit Foundation .....	50,000
Sherwood Foundation .....	150,000
Native American Rights Fund .....	45,000
Internal Revenue Service/LITC .....	12,166
Interest Income .....	26,135
Other Income .....	66,518
Contributions .....	340,765
Contributed Services .....	102,154
<b>Total Revenue .....</b>	<b>\$5,175,288</b>

Net Assets at 12-31-06.....\$2,070,690

*NOTE: Best practices for non-profit organizations indicate that the organization should have operating reserves equal to between 3 and 6 months operating expenses. At 12-31-06, Legal Aid of Nebraska had operating reserves of approximately 4.0 months, based on the 2007 budget.*

### Expenditures

Salaries .....	\$2,463,617
Employee Benefits .....	503,147
Payroll Taxes .....	176,777
Contracted Services .....	208,994
Private Atty. Contracts .....	102,154
Discounted or Donated Private	
Attorney Involvement .....	102,154
Supplies .....	47,679
Telephone .....	108,032
Postage and Shipping .....	40,931
Occupancy .....	187,014
Printing .....	19,630
Recruiting .....	7,386
Transportation .....	97,855
Training .....	42,175
Maintenance and Repairs .....	33,958
Equipment Rental .....	20,853
Litigation Costs .....	29,589
Insurance .....	54,481
Dues .....	24,450
Technical Support .....	23,241
Miscellaneous .....	10,311
Library .....	15,484
Development .....	98,618
Depreciation .....	290,367
<b>Total Expenditures .....</b>	<b>\$ 4,718,897</b>

### Functional Expense Breakdown

Program Services – 87% .....	\$ 4,106,284
Admin. & Fundraising – 13% .....	612,613
<b>Total Expenditures .....</b>	<b>\$ 4,718,897</b>



protection orders, divorces or separations, child custody and support, and many other services critical to people – particularly women – in crisis. Legal Aid of Nebraska received the 2006 Community Service Award from the Domestic Violence Coordinating Council (DVCC). Executive Director Karen Hadley said, “The hope that Legal Aid continually gives to abused women, families and children is extraordinary.”

### *Migrant Workers*

The program provides civil legal services and community education to migrant farm workers.

### *Hispanic and Native American Farmer/Rancher Outreach*

In coordination with the U.S. Department of Agriculture, Legal Aid provides outreach, technical assistance and education for Hispanic and Native American farmers and ranchers.

### *Low-Income Tax Clinics*

Throughout the state, English as a Second Language and low-income populations can learn from education clinics which deliver information on tax rights and responsibilities. This population can also get advice and representation concerning controversies with the IRS.

### *Pro Se (Self Help) Clinics*

Clients learn to manage the legal process on their own through clinics covering areas of law such as divorce, name change, guardianships and claims of exemptions.

### *Private Attorney Involvement (PAI)*

Attorneys from other Law Firms in 33 Nebraska counties located more than one hour driving distance from a Legal Aid office provide their services at reduced rates. The innovative program benefits clients and reduces time that staff attorneys must spend away from the office.

### *Farm/Ranch and Rural Response Hotline*

By calling a single toll-free hotline managed by the staff in our Bancroft office, farmers and ranchers receive financial, legal, risk management and counseling services, plus referrals to other community groups. Educational clinics are held in eight Nebraska cities. The Rural Response Hotline, operated in partnership with Interchurch Ministries, took on a life-saving, emergency role when central Nebraska counties were hit hard by an ice storm which destroyed electric power grids. Instead of legal advice, stranded callers got information on food spoilage, wage loss, fuel expense, generators, home damage, livestock loss and other issues.

### *Farm Risk Management*

Farmers and ranchers with limited resources meet with Legal Aid specialists and receive a newsletter about risk management tools regarding water use regulation, transferring operations between generations, custom livestock feeding, financial management and cooperative purchasing and marketing.

### *Food Stamp Educational Outreach*

A USDA grant enables the AccessLine™ to inform callers about the government's food stamp program. The goal is to increase participation which increases clients' monthly incomes, which will lead to self-sufficiency.

### *Self-Sufficiency*

By enabling people to achieve self-sufficiency and independence, this project helps both clients and communities. Self-sufficient persons give back to communities via productive employment, purchase of goods and services and participation in community life. Examples: Re-gaining a driver's license allows clients to get to work; ensuring access to health care, food stamps, child-care subsidies, housing and education which support productive lifestyles for a whole family.



*Innovation includes sharing information with national experts. Here Kelly Boswell and Muirne Heaney discuss Legal Aid's taxpayer education program with Nina Olson, National Taxpayer Advocate, during her visit to Nebraska.*

### *Bilingual*

Nebraskans who are not proficient in English receive educational materials in their native language and access to Legal Aid's bilingual staff members and/or to translation and interpretation services which evolved from the findings of a Nebraska Supreme Court Minority Taskforce. Attorneys make presentations in Lincoln to new immigrants, and outline duties of citizenship, how government works and the ins and outs of the judicial system.



*Legal Aid recruits attorneys at reduced rates to handle cases in Nebraska counties located more than one hour driving distance from one of our seven offices. PAI stands for Private Attorney Involvement Program. Legal Aid thanks the following PAI attorneys for donating more than \$250,000 in services.*



## PAI Attorneys – 2006

Marvin Andersen  
Avis Andrews  
Brenda Bartels  
Pam Beck  
John Begley  
Richard Birch  
Jennifer Birmingham  
James Bocott  
Jon Braaten  
Steven Brott  
Corey Burns  
Patrick Carney  
Joseph Casson  
Stephen Charest  
Joseph Chilen  
Kelly Coughlin-Beatty  
Robert Coupland  
Jeff Cox  
Bruce Dalluge  
Rachel Daugherty  
Michael Dunn  
Julie Effenbeck  
Steve Elmsphaeuser  
Todd Elsbend  
Randy Fair  
Marsha Fangmeyer  
Andrew M. Ferguson  
Steven Fillman  
Rhonda Flower  
Todd Flynn  
Leta Fornoff  
Jeff Funke  
Maurice Green  
Cheryl Guggenmos  
Catherine Hall  
Geoffrey Hall  
Jill Harker  
Robert Harvoy  
John Heitz

Randy Hisey  
Richard Hoch  
Ami Huff  
Jennifer Huxoll  
Charlie James  
Joel Jay  
Julianna Jenkins  
Gregory Jensen  
Chris Johnson  
Susan Kirchman  
Thomas Klein  
Jeanelle Kleveland  
Kevin Knake  
Kathy Koenig Rockey  
Susan Koenig  
Marne Koerber  
Matt Kosmicki

James Moravek  
Matt Munderloh  
David Nich  
Jim Nisley  
Jerry O'Kief  
Anne Paine  
Amy Parker  
Stacy Par  
Amy Patras  
Nancy Peetz  
Ralph Peppard  
Gary Peterson  
Michael Piccolo  
Steven Potter  
John Rademacher  
Sean Reagan  
Richard Register

Curtis Sikyta  
Teresa Skretta  
Angela Slattery  
Aaron Smeall  
Julie Smith  
Shaylene Smith  
Sandy Stern  
Doug Stratton  
Robert Sullivan  
Michael Synek  
David Tarvin, Jr.  
Peter Thew  
Patrick Tott  
William Tringe  
Steven Twohig  
Scott Vander Schaaf  
Steve Vinton



*Board members participate in training.*

Carll Kretsinger  
Barbara Kueny  
Jaquelin Leef  
Lucy Lewno  
Shon Lieske  
Angelo Ligouri  
Beverly Bogle Louthan  
John Marsh  
Michael Mead  
Don Miller  
John Moeller

Andy Romatzke  
Patrick Runge  
Jesse Rust  
Stephen Scherr  
Kevin Schlender  
Tina Schmeiding-Marroquin  
Nathan Schneider  
Melissa Schutt  
Kim Seacrest  
Frank Shoemaker

Leonard Vyhnalek  
Jeffrey Wagner  
James Walz  
Paul Wess  
Jason White  
Amy Wiebelhaus  
Jeffrey Wightman  
John Wilke  
Chad Wythers  
Lori Zeilinger  
Michael Ziskey

## Staff Continued

### BANCROFT

**Soll, Michelle ....Farm/Ranch Proj. Dir.**  
Marr, Lori .....Administrative Assistant

### GRAND ISLAND

**Strong, Kay .....Managing Atty.**  
Gamboa, Rodrigo.....Project Director  
Schott, Crystal.....Paralegal  
Tracy, Kay .....Attorney

### LINCOLN

**Milligan, John ....Acting Managing Atty.**  
Bayer, Genelle.....Attorney  
Bernt, Heather.....Paralegal  
Carraher, Patrick.....Attorney  
Gaughan, Jennifer.....Attorney  
Gulbrandson, Raina.....Attorney  
Morinelli, Lisa .....Law Clerk  
Rodriguez, Hazell .....Attorney  
Sidwell, Scott.....Attorney  
Stice, Cheryl.....Admin. Assistant  
Wagner, Stacy.....Paralegal  
Wilson, Lori .....Attorney  
Wroblewski, Lea.....Attorney

### NORFOLK

**Lee, Lori .....Managing Atty.**  
Bryant, Linsey.....Attorney  
Wasche, Kathy.....Paralegal

### NORTH PLATTE

**McMahon, Amanda .....Managing Atty.**  
Campbell, Rebecca.....Paralegal

### SCOTTSBLUFF

**Skelcher, Sheldon.....Managing Atty.**  
Longoria, Andrea.....Paralegal  
Martinez, Valentina.....Admin. Assistant



and Trust of Gering for their leadership in implementing a tiered interest rate structure on IOLTA accounts, thereby increasing their financial support of this important program.

Through these banks' strong commitment to community service, more Nebraskans are able to secure legal assistance through Legal Aid of Nebraska.

#### MCCOOK

- \*AmFirst Bank
- \*McCook National Bank
- \*TierOne Bank
- \*Union Bank & Trust
- \*Wells Fargo

#### MADISON

- \*The Bank of Madison
- \*Madison County Bank

#### MARTELL

- \*Security First Bank

#### MILLIGAN

- \*Farmers & Merchants Bank

#### MINDEN

- \*Minden Exchange Bank & Trust Co.

#### MITCHELL

- Pinnacle Bank – Wyoming

#### MONROE

- Cornerstone Bank

#### NEBRASKA CITY

- \*Farmers Bank & Trust Co.
- \*Otoe County Bank & Trust Co.
- \*TierOne Bank

#### NELIGH

- Heritage Bank
- \*Pinnacle Bank

#### NELSON

- Commercial Bank

#### NORFOLK

- \*BankFirst
- \*Elkhorn Valley Bank & Trust
- \*First National Bank of Columbus
- \*TierOne Bank
- \*US Bank
- \*Wells Fargo

#### NORTH BEND

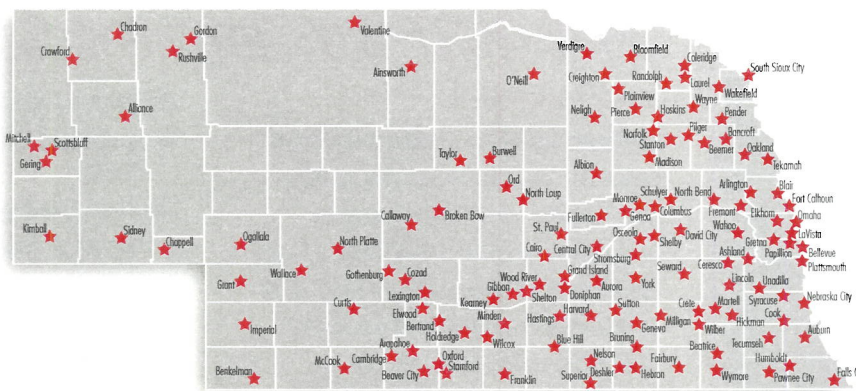
- Platte Valley Bank

#### NORTH LOUP

- North Loup Valley Bank

#### NORTH PLATTE

- \*Equitable Bank
- First National Bank of North Platte
- \*NebraskaLand National Bank



Financial institutions statewide are supporting the Interest on Lawyers Trust Accounts (IOLTA) program.

- \*TierOne Bank

- \*Wells Fargo

#### OAKLAND

- \*First National Bank Northeast

#### OGALLALA

- Adams Bank & Trust
- \*Pinnacle Bank

#### OMAHA

- American National Bank
- \*Bank of the West
- \*Enterprise Bank
- \*Equitable Bank
- \*First Community Bank
- \*First National Bank of Omaha
- \*First Westroads Bank
- \*Gateway Community Bank
- \*Great Western Bank
- Mid City Bank
- Nebraska State Bank of Omaha
- \*Omaha State Bank
- \*Security National Bank of Omaha
- \*TeamBank
- \*TierOne Bank
- UMB Bank Omaha
- \*US Bank
- \*Wells Fargo

#### O'NEILL

- \*Great Western Bank
- \*Pinnacle Bank
- \*TierOne Bank

#### ORD

- First National Bank in Ord
- \*TierOne Bank

#### OSCEOLA

- \*Pinnacle Bank

#### OXFORD

- \*South Central State Bank

#### PAPILLION

- American National Bank
- \*Pinnacle Bank

#### PAWNEE CITY

- \*Union Bank & Trust

#### PENDER

- \*Pender State Bank

#### PIERCE

- \*Midwest Bank NA

#### PILGER

- \*Midwest Bank NA

#### PLAINVIEW

- \*Midwest Bank NA

#### PLATTSMOUTH

- \*Cass County Bank
- Plattsmouth State Bank

#### RANDOLPH

- \*First State Bank

#### RUSHVILLE

- Security First Bank

#### ST. PAUL

- \*Citizens Bank & Trust Co.
- \*TierOne Bank

#### SCHUYLER

- First National Bank
- \*Pinnacle Bank

#### SCOTTSBLUFF

- First National Bank of North Platte
- First State Bank
- \*Platte Valley National Bank
- \*TierOne Bank
- \*US Bank

#### SEWARD

- The Cattle National Bank & Trust
- \*Union Bank & Trust

#### SHELBY

- \*Pinnacle Bank

#### SHELTON

- \*First State Bank

#### SIDNEY

- American National Bank of Sidney
- First National Bank
- \*Security First Bank
- \*TierOne Bank

#### SOUTH SIOUX CITY

- \*Dakota County State Bank
- Iowa-Nebraska State Bank
- Siouxland National Bank

#### STAMFORD

- Community Bank

#### STANTON

- Stanton National Bank

#### STROMSBURG

- \*Heritage Bank

#### SUPERIOR

- Central National Bank

#### SUTTON

- Cornerstone Bank
- \*Sutton State Bank

#### SYRACUSE

- \*First National Bank

#### TAYLOR

- \*Union Bank & Trust

#### TECUMSEH

- American National Bank
- \*TierOne Bank

#### TEKAMAH

- \*Washington County Bank

#### UNADILLA

- \*CountrySide Bank

#### VALENTINE

- \*Union Bank & Trust
- \*Wells Fargo

#### VERDIGRE

- \*Pinnacle Bank

#### WAHOO

- \*TierOne Bank
- \*Union Bank & Trust
- Wahoo State Bank

#### WAKEFIELD

- \*Iowa-Nebraska State Bank

#### WALLACE

- \*Farmers State Bank

#### WAYNE

- \*First National Bank
- \*The State National Bank & Trust Co.

#### WILBER

- \*Saline State Bank

#### WILCOX

- \*Iowa-Nebraska State Bank

#### WOOD RIVER

- Heritage Bank

#### WYMORE

- \*Pinnacle Bank

#### YORK

- Cornerstone Bank
- \*Union Bank & Trust
- York State Bank & Trust Co.



*The 2005-2007 Bar Campaign, for the first time, was statewide with campaigns in Omaha, Lincoln and Greater Nebraska.*

*Law firms, corporate counsel and individual attorneys generously contributed to help ensure equal access to justice in Nebraska. Those who gave in 2006 include:*

## Legal Aid Bar Campaign

### \$25,000 +

Kutak Rock

### \$15,000 – \$24,999

Baird Holm Law Firm

McGrath North

### \$10,000 – \$14,999

Russell Daub

Fraser Stryker

Koley Jessen PC

Lamson Dugan & Murray

### \$5,000 – \$9,999

Blackwell Sanders

Cline Williams

First Data Corporation

Gross Welch

Susan Lebens

Mutual of Omaha

### \$2,000 – \$4,999

Abrahams Kaslow

Ameritas

Cassem Tierney Adams

Gotch & Douglas

Chaloupka Holyoke

Hofmeister & Harford

Erickson Sederstom

Fitzgerald Schorr

Friedman Law

Hauptman O'Brien, Wolfe

& Lathrop

Harding Schultz & Downs

Hotz Weaver

Knudsen Berkheimer

Stinson Morrison Hecker

### \$1,000 – \$1,999

Brashear & Ginn

Baylor Evnen

Bradford & Coenen

Loel Brooks

Byam Hoarty

Crocker Huck Kasher DeWitt

Anderson & Gonderinger

Fullencamp Doyle & Jobeun

Elmer Jackson

Elick Jones

Kelly Scritsmier & Byrne

Keating O'Gara

Marks Clare & Richards

Douglas Milbourn

Pansing Hogan Ernst &

Bachman

Perry Guthery Hasse

Pierson Fitchett Hunzeker

Mattson Ricketts

Ruth Mueller Robak

Simmons Olsen Law Firm

Valentine O'Tool

McQuillan Gordon

Wolfe Snowden

Woods & Aiken

### \$500 – \$999

Robert & Joan Berkshire

Crawford Law

Timothy Cuddigan

Robert Dwyer

Mike Dyer

John Fowles

James Gordon

Govier & Milone

Harris Law Offices

Johnson Flodman

Guenzel & Widger

Seacrest Kalkowski

Knowles Law Firm

Phillip J. Lee

Matzke Mattoon & Miller

McCord & Burns

Steve Montag

Pickens Daubman

Green & Gleason

Rembolt Ludtke LLP

Richard Reiser

Barbara Schaefer

Michael Smart

Steve Seline

E. Terry Sibbersen

Waite & McWha

Welsh & Welsh

Anne Winner

Wolfe Snowden & Hurd

### \$200 – \$499

Jane Alseth

Bacon & Vinton

Bartle Geier

Greg Beal

Timothy E. Brogan PC

James W. Brown

John Brownrigg

Tim Brouillette

Bottomf & Maser Law Firm

G. Peter Burger

Burke & Wilson

Julie Shipman Burns

Butler Galter O'Brien

Richard Calkins

Patrick Connealy

Copple & Rockey PC

Jeffery M. Cox

Crites Shaffer Connealy

Gene & Linda Crump

Watson & Harford

Hal Daub

Kirk Dielman

Max G. Dreier

Jeff Eastman

Timothy Engler

David Fisher

Clinton J. Gatz

Fogarty Lund

Nancy Garrelts

Stephen P. Herman

Norm Holly

Jane Huerter

Steven D. Johnson

Russ Jones

Roger Kirst

Michael C. Klein

Robert J. Kmiecik

Jeanette R. Lust

James T. McCabe

James M. McQuillan

Mike McQuillan

James Mullen

Robert D. Mullin, Jr.

Robert O'Gara

Michael O'Mead

Island Huff & Nichols

Thomas G. Lieske

Joseph P. Loudon

Mesner & Mesner

Royce Norman

William and Susan Oakes

James J. Paloucek

Richard Person

Paul J. Peter

Robert F. Peterson

Taylor J. Pettitt

Polk Wickman &

Washington

Juliana Reno

Richard Rensch

John Schroeder

Gregory Searson

Steven C. Smith

Rodney Streff

H. Titus Swan

Vincent Valentino

Amy Van Horne

Tristan Bonn

Charles W. Campbell

Mary Campbell

Joseph F. Chilen

Bruce Clawson

Donahue & Faesser

Hon. Mary Doyle

Michael R. Dunn

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Mark L. Eurek

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Andrew Grimm

Christopher C. Halbert

Richard L. Halbert

Geoffrey Hall

Heldt & McKeone

Gary Henningsen

Gary J. Nedved

Waldine Olson

Jeffrey Putnam

V. Paul Quinlan

Jim Rembolt

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Judy Schweikart

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Gloria Sorey

Richard A. Spellman

Hon. Kenneth Stephan

Hon. David Urbom

Barbara Van Sant

Jessica Voelker

Ronald Volkmer

Edward Warin

Aaron Weiner



*Attorney Laird Moore, left, and Translator Elba Cera, middle, conduct a meeting in South Omaha.*

Clifford E. Vogler

Willet & Carothers

Woodke & Gibbons

Patty Zieg

George Zellinger

Lori Zellinger

### \$100 – \$199

Steve Achelpohl

Anderson & Anderson

Bruce Ballai

Ellen Batenhorst

William Berlowitz

Bollerup Law Office

Michael Huss

Jennifer Jerram

Susan Johnson

Con M. Keating

Lyle Koenig

Michael D. Kozlik

Lyman Larsen

John Lefler

Rob Likes

Timothy Loudon

Scott Meyerson

Nancy T. Morris

Michael J. Murphy

Robert D. Westadt

Martha Zajicek

Michael Ziskey

### OTHER

Carl P. Bowman

James P. Broderick

Angela L. Burmeister

Ann Frohman

Shurie R. Graeve

Phillip L. Powell

Patrick R. Runge

Karinda Stoakes

Glenn Summers